

# **AGREEMENT for 2022-2027**

*BETWEEN*

**THE WESTERN NEW YORK  
SPORTS OFFICIALS**

*AND*

**THE MEMBER SCHOOLS OF  
SECTION VI**

**Section VI Representatives**

Mr. Mark DiFilippo, Section VI Executive Director  
Mr. Robert Breidenstein, Superintendent Salamanca

**Sports Officials Representatives**

Mr. Chris Hope, Chairman  
Mr. Dennis Piekarski, Assistant Chairman

# SIGNATURE PAGE

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SECTION VI**

**EFFECTIVE DATES: SEPTEMBER 1, 2022 - June 30, 2027**

### SIGNED

**FOR THE MEMBER  
SCHOOLS OF SECTION VI**

**Section VI Representatives**



Mr. Mark DiFilippo

10/2/2022

Date:



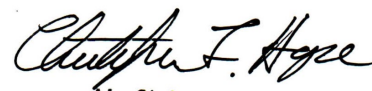
Mr. Bob Breidenstein

10/2/2022

Date:

**FOR THE WESTERN  
NEW YORK SPORTS OFFICIALS**

**Sports Officials Representatives**



Mr. Chris Hope

10/2/2022

Date:



Mr. Dennis Piekarski

10/2/2022

Date:

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### Preamble

THIS AGREEMENT, by and between the member schools of SECTION VI of the NEW YORK STATE PUBLIC HIGH SCHOOL ATHLETIC ASSOCIATION, INC., (NYSPHSAA) with an office for the transaction of business at *Erie / BOCES, 355 Harlem Rd., West Seneca, NY 14224*, hereinafter referred to as “SECTION VI” and the WESTERN NEW YORK SPORTS OFFICIALS, hereinafter referred to as “OFFICIALS”.

**WHEREAS**, the Interscholastic athletic program is an integral part of the educational curriculum conducted by school authorities under rules adapted for the health and safety of the students and;

**WHEREAS**, the details of game administration for interscholastic contests are the responsibility of the school authorities **and**;

**WHEREAS**, it is essential that the officiating of games shall be performed as a part of the educational program of the school **and**;

**WHEREAS**, the parties hereto wish to enter into an agreement in regard to all aspects of officiating for **SECTION VI** sponsored athletic events, **and**;

**WHEREAS**, the parties hereto agree that the giving and the acceptance of an official's assignment is an agreement between the individual school and the official to the extent that the official and the school will fulfill the terms of said agreement unless unusual and unforeseen circumstances prevent the official from fulfilling the agreement or prevent the school from conducting the scheduled event, **and**;

**NOW, THEREFORE**, it is mutually agreed as follows:

1. This Agreement shall be effective beginning September 1, 2022 and shall terminate June 30, 2027.
2. The parties hereto agree to the compensation for officials as listed in the “officials fee schedule” for the term of this agreement
3. All parties subject to this contract will adhere to all provisions of this agreement

## Blocking & Evaluation of Officials

1. During the regular season, there will be no non-preferred list of officials (extenuating circumstances will be determined by the League office/Section VI). Preferred lists will only be used for post-season.

## Financial Issues

1. The compensation of officials is the responsibility of the host school or the section office.
2. A full fee will be paid to working official(s) when a contest starts but is not completed.
3. If exhausted rosters force any contest or scrimmage to be played without a full contingent of officials, the working official will be compensated an extra 50% of the scheduled fee. Adjusted compensation to be made by the host school. Proper notification of exhausted rosters should be made to all involved parties by the designated assigner.
4. Form X must be submitted to the Section office by the assigned official(s) within seven calendar days of contest.
5. Officials' organizations OBRs need to receive documentation from the Section office within three business days, of receipt of Form X.
6. Official works shorthanded because of an assigned partners absenteeism, the home school will pay the working official(s) one full fee. All extra payment will be determined via the Form 'X' procedure.
7. Official misses an assignment for an invalid reason: A full contest fee will be assessed and collected by the official's board. One half of all fines will be forwarded to the Section's 'Form X' fund at seasons end. The validity will be determined jointly by the Section Executive Director and the involved OBR. Personal illness or injury to official or immediate family and unavoidable work-related responsibilities are examples of valid reasons.
8. If officials are scheduled for two games at the same location (ex. A doubleheader baseball game) and the coach(es) decide not to play game two because of non-weather-related issues, then the officials will be compensated full fee for both contests. The officials must file a Form X.
9. An official who travels 30 miles or more one way as listed in The Arbiter, to an assigned scrimmage, regular season, or sectional contest, will be compensated a \$20 mileage stipend, paid by the host school. Mileage will be based on the miles listed in The Arbiter from the official's leave zip code. When applicable, the \$20 mileage stipend will be added automatically to the game fee on the game record, but listed in the travel pay field on the edit page of the game record and listed in the travel pay column of the payment details report for auditing purposes. Note: The stipend will only apply to the first game record in a linked set. Officials must notify Section office staff of address changes so leave zip codes can be updated. The Section Executive Director will inform/work with the groups if there are concerns or changes to the calculation of mileage through the duration of the contract.
10. When involved schools are not prepared to play at the scheduled starting time officials will be compensated one full fee each. In addition, each working official will receive extra payments, at all levels, determined via the Form 'X' procedure using the following schedule:

15 minutes or less	no fee
16 minutes - 30 minutes	\$15.00
31 minutes - 45 minutes	\$25.00
60 minutes or longer	\$40.00
11. All compensation disputes not covered by this article will be resolved via the Form 'X' procedure.
12. Once a contest has been assigned, if the host school changes to a scrimmage, officials shall be paid the contest fee.
13. Invoices sent from the Section VI office to officials' organizations, must be done within 30 days of the completion of Sectional final in that sport.
14. Competing schools and involved official(s) are on site but contest does not begin because of unforeseen circumstances (e.g. Weather, power outage, etc.), official(s) will be compensated at ½ fee.

15. Same day contests, which are moved to another location, due to non-weather-related issues, and that location is covered by another officials' organization, the officials originally scheduled will be compensated full game fee.
16. In a contest where a school requests the maximum number of officials and that contest is moved to another school's site which does not require the same number of officials, the original site school will be responsible for payment of officials (ON A SAME DAY CHANGE).
17. A contest is posted on ArbiterSports and one school fails to show. The working official(s) will be compensated one full fee according to that respective sport's fee schedule, providing they are on site.
18. When assigning errors occur, officials will be compensated at ½ base fee.
19. Officials who leave a contest for an invalid reason will not be compensated. Validity will be determined jointly by the Section Executive Director and the involved OBR.
20. When a valid same day cancellation occurs, officials will not be compensated. Every effort to assign them to the rescheduled contest or another at the same level will be made. When an invalid same day cancellation occurs, officials will be compensated one full fee. Validity will be determined jointly by the Section Executive Director and the involved OBR. Outside groups using the facility or unscheduled social functions replacing scheduled athletic events will be considered invalid.
21. Pre-season Scrimmage fees, prior to first contest of host school, ALL SPORTS AND LEVELS \$60.00 for 2022-23 and 2023-24. \$65.00 for 2024-25 and 2025-26. \$70.00 for 2026-27. Fees for scrimmages held during the regular season are contest fee rates.
22. All tournament fees, for all sports, are the responsibility of the host school.
23. Member schools that host contests with neighboring sections, or schools not regulated by this agreement will be held responsible for any contract violations involving Section VI officials.
24. Fee schedules for all events that are altered in length of time / working conditions by a change in High School Federation rules will be subject to review by the WNYSO and Section VI.
25. When assigned official(s) are not prepared to start at the assigned starting time, compensation should be reduced using the following schedule:
 

15 minutes or less	no penalty
16 minutes - 30 minutes	25%
31 minutes - 45 minutes	50%
46 minutes - 60 minutes	75%
61 minutes or longer	no compensation
26. All fees should be paid within 30 business days of completed contest.

## Assigning of Officials

### Assigning Procedures:

1. All working Section VI sports officials are required to register and enter their availability, current address, and all phones in *ArbiterSports*. Officials must notify Section office staff of address changes so leave zip codes can be updated. All assignments for league, non-league, and tournament games will be administered via *ArbiterSports*. When available, tournament officials will be pre-assigned if requested by the home school.
2. Section VI Varsity, Junior Varsity, Modified, and Freshman assignments will be made exclusively from the current roster in *ArbiterSports*.
3. No official shall be assigned to a game in which a clear and immediate conflict of interest exists, and the official or one of the participating schools has declared this conflict. Conflicts must be posted in writing to LAA's and OBR's. Conflicts include, but are not limited to: place of employment within the last 5 years, place of employment of spouse or sibling, a child registered in the district and high school from which you graduated within the last 5 years.
4. Starting times will be set by leagues and/or schools.

5. Assigning meetings will be held when two or more leagues use the same official's organization. A representative of each league and the officials group involved will be invited and given ample time to review assignments and recommend any necessary changes. The assignments will be available to OBRs through their sub-assigner in *ArbiterSports* 5 days prior to assigning meetings.
6. Officials' organizations sub-assigners will be selected and approved by the Section VI Executive Director and OBRs jointly. Their duties will include, but are not limited to, keeping rosters and rankings current, recommending changes prior to publishing assignments, and assisting in assigning turn backs. Sub-assigner fees posted by *ArbiterSports* will be the responsibility of each group. Said fees are not to exceed \$25.00 per year for the duration of this contract.
7. Annual Timelines will be established by the league assigners for the North and sub-assigners for the South and approved by the Section VI Athletic Council. Once approved, these timelines will be posted on the Section VI website. The timelines will include deadlines for all sports schedules, officials' availabilities, rosters and rankings updates, assigning in *ArbiterSports*, and dates for review and publishing of assignments.
8. The current roster in *ArbiterSports* is the Section VI Master Roster for each organization. Updates to this roster must be submitted to the Section office by the OBR sub-assigner prior to the start date for assigning in the Section VI Athletic Council approved North and South Timelines. Hard copy rosters will include name, address, all phone numbers, e-mail address, level of certification, and suggested ranking.
9. No high school assignments will be made or accepted prior to the posted assigning date for each sport season.
10. When the by-laws of an official's organization limit varsity level assignments to one per day, the Section will honor this request at its assigning meetings.
11. The leagues/organizations shall notify the Section of the names of new League Assigning Agents/ sub-assigners. The complete list of all assigners in *ArbiterSports* will be posted on the Section website along with the North and South Timelines.
12. Northern Assigning. The round table auto assign for the North should be run in the following manner:  
Even number years:  
Assign order Fall: F. Hockey, G. Swim, XC, G. Soccer, B. Soccer, BVB, GVB  
Assign order Winter: B. Swim, Wrestling, B. Basketball, G. Basketball  
  
Odd number years:  
Assign order Fall: F. Hockey, G. Swim, XC, BVB, GVB, Boys Soccer, Girls Soccer  
Assign order Winter: B. Swim, Wrestling, G. Basketball, B. Basketball
13. The assigning of Sectional level officials is the responsibility of each individual sports chair and his/her committee. To be eligible for post season officials' assignments, the official must work at least six (6) contests in that sport in that season. Exceptions – Three (3) contests in the sport of Football and two (2) contests in the sport of Cheerleading. (Extenuating circumstances will be considered and reviewed by Section VI personnel.)

## Assigning Meetings:

Assigning meetings and publishing dates will be posted in the annual Section VI Athletic Council approved North and South Timelines on the Section website (see item 9 above).

Fall sports	before July15
Winter sports	before November 15
Spring sports	before March 15

14. No official should be required to give an assigner/sub-assigner a percentage of his/her wages in order to receive high school or modified level contests regardless of what an organization's constitution or by-laws state.

## Responsibilities of Schools

1. Dressing Facilities: each school shall provide a private, safe, sanitary, and secure dressing facility for officials, both male and female, away from team facilities. It must be easily accessible to the officials and provide shower facilities if possible. (i.e., Coach's room)
2. Because of the concern for the transmission of infectious diseases, i.e., HIV and Hepatitis, home schools shall make the necessary arrangements for proper sanitation of all sports related equipment.
3. Ensure that all equipment utilized by officials is completely stable and safe and in compliance with all NYSPHSAA rules and sports specific rules for each sport. (Ex: stands for Volleyball Officials, stable and properly padded).
4. Ensure that each working official meets the standards of S.A.V.E. legislation. On behalf of each member school, Section VI will verify each prospective official's fingerprint and background clearance via NYSED and ensure receipt of required documentation.
5. Process all vouchers in a timely manner to ensure working officials are paid within thirty (30) working days of the date of employment or the submission of a completed voucher.
6. Provide visible supervision/security beyond the home school coaching staff.
7. Inclement weather notification: When a contest is cancelled / postponed because of a verifiable emergency (i.e.) weather conditions, schools will make pre-arranged media notifications.
8. If schools are closed, typically contests are cancelled unless contacted by league/school authorities.
9. If a contest is cancelled after the school day has started, a designated school official shall notify all involved officials. Said notification is to be made immediately after the decision to cancel the contest has been made. Where a contest is cancelled less than two hours before the scheduled start for an invalid reason, the official shall be entitled to file a Form X.

**If a problem with any of the first 6 items listed is encountered by an official, he/she should notify his or her OBR at once. Problems should then be forwarded to the Section Executive Director for evaluation and potential resolution.**

## Responsibilities of Working Officials

1. Register with *ArbiterSports.com* for the purpose of management and obtaining availabilities and assigning.
2. Be on site at all assigned contests at least 15 minutes prior to the posted start time.
3. Read the State/Section Sportsmanship pledge prior to the start of all contests.
4. Submit player/coach disqualification forms to the Section VI office within 3 days of a disqualification.
5. Officials are only required to report disqualifications, Form X, injury, spectator conduct, and abnormal situations that occur at a contest.
6. Submit complete and legible vouchers to the proper authorities at the completion of all assignments.
7. Be fingerprinted and cleared pursuant to SAVE legislation. Officials must be fingerprinted and submit all required documentation to OSPRA at SED and the Section VI office in order to receive a conditional appointment. Conditional appointment means that the official will be listed as "clearance pending" on the Section VI website and be allowed to officiate while awaiting clearance. Upon receipt of full clearance from OSPRA, the status of an official will be changed to "cleared", indicating that the official meets all fingerprinting requirements under SAVE legislation. This policy and procedure will remain in effect during the length of the contract unless SAVE regulations concerning the fingerprinting of a new teacher to a school district changes. The parties will then meet to implement the changes.
8. Enforce the Section VI Thunder & Lightning Policy whenever necessary.

9. It shall be the responsibility of the officials to enforce the sportsmanship policy as outlined by NYSPHSAA. The enforcement of this policy shall be supported by Section VI (NYSPHSAA).
10. Annually, all sports officials' organizations must submit a post season report to the Section VI office.

Report due by dates:

Post Season: Fall - January 1 Winter - May 1 Spring - September 1

Reports must include:

- ❖ Number of certified officials and level (modified, JV, and varsity) for the current year
- ❖ Number of 1<sup>st</sup> year officials working for Section VI
- ❖ List of recruiting techniques that were utilized to obtain new officials including when and where recruitment took place.
- ❖ Certification requirements, dates, times and locations of rookie classes.
- ❖ All membership dues, expenses, and any other expectations for new officials to join.

## Recruitment/Retention of Officials

Section VI, the Monsignor Martin Athletic Association (MMAA), and all sports officials' groups will contribute to a recruitment and retention account to help fund expenses for new officials. This account will be held by Section VI. Initially, each Section VI and MMAA member schools will be billed \$200 and each sports officials' group will be billed \$100 to fund the account (exceptions are Gymnastics and Cheer \$50). In year's where the fund balance drops below \$5,000, schools will be billed \$200 and officials' groups will be billed \$100 to keep the account in safe standing.

This account will be used to help offset costs for new officials. New officials will be able to request reimbursement for expenses incurred to begin officiating such as but not limited to, fingerprinting, uniform costs, dues, classes/training. They can request reimbursement for up to \$200 in one school fiscal year, of expenses related to officiating that sport.

New officials are defined as good standing members of a Section VI affiliated sports official's organization who has less than 3 years of consecutive service with Section VI or a current Section VI sports official group. A new official would also be an official who begins to officiate an additional, new sport.

New officials must submit a voucher (Appendix A) to request reimbursement for up to \$200 of their respective sports official's organization(s) membership expenses, per sport/per year.

The official must have worked the minimum number of contests in that sport in Section VI and/or MMAA to receive reimbursement. The minimum number of contests will be one-half of the NYSPHSAA maximum number of contests for that given sport

The minimum number of contests a new official must work to request reimbursement for officiating expenses is as follows:

Basketball, Baseball, Ice Hockey, Softball, Volleyball - 10

Cross Country, Field Hockey, Lacrosse, Gymnastics. Soccer, Swimming, Indoor & Outdoor Track/Field – 8  
Cheerleading, Wrestling – 6

Football – 5

Vouchers may only be submitted after completion of officiating the minimum number of contests for the requested sport. Vouchers must be submitted no later than June 1 of the same fiscal year for which the contests were worked. Vouchers must be emailed. Vouchers received after June 1 will be denied reimbursement.

Officials that were new in the 2020-21 season, may submit for expenses in 2022-23 only. Those officials that were new in the 2021-22 season, may submit expenses in 2022-23 and in 2023-24.



# Grievance Procedure

- Level one:** Grievance is submitted orally to the Section VI Executive Director, who will provide a written response within 10 days.
- Level two:** If the aggrieved party has not received satisfaction at ***Level One***, said grievance should be submitted in writing to the Section VI President within 5 days. The Section VI President will have 5 days to respond in writing.
- Level three:** If the aggrieved party has not received satisfaction at the two previous levels, the Section VI Executive Director shall submit said grievance to a hearing panel. The panel shall consist of one member of the WNYSO and one member of the Section VI Negotiating Teams and a third party that is mutually agreed on. The decision of this panel will be posted within 10 days and it is binding. (Majority rule)

## **General Clarification:**

The hearing panel shall hear testimony and consider evidence from all involved parties. The panel shall have no power to add to, subtract from or modify the provisions of the contract. Decisions should be based on the provisions of the existing language within the agreement.

Grievances concerning alleged violations of the State contract shall follow the local procedure and may be subject to appeal to the state.

## **Other Provisions of This Agreement**

1. All post season concerns relevant to this agreement shall be reported to the Section VI Executive Director. He/She will evaluate those concerns on a sport specific basis and attempt to implement suggestions for improvements that will benefit involved parties.
2. Representation from Section VI and WNYSO will jointly evaluate all proposals for major changes in assigning and/or payment procedures.
3. All current and/or updated SAVE and Subsequent Arrest Policies and/or Procedures will be forwarded to the Leadership of the WNYSO Team when requested.
4. Section VI will continue to evaluate the current systems used to rank officials. When appropriate, joint committees will be convened to evaluate the process on a sport specific basis. Joint committees will consist of the Section VI Executive Director, involved OBR's and assigners, and when necessary outside professionals whose expertise is relevant to the task.

This agreement contains the entire understanding between the parties, and may not be modified except by an instrument in writing executed by all of the parties hereto.

## **Definitions**

- Assignment:** Verbal and/or written acceptance of a contest by an official.
- Exhausted Roster:** Insufficient number of available officials to cover scheduled contests on a given date(s).
- Form-X:** Procedure used to rectify any financial problem that may occur when issuing and completing assignments. All necessary negotiations will be handled by the Section VI Executive Director, the involved OBR, and the involved member school(s).
- Grievance:** A submitted complaint alleging misinterpretation or inequitable application of any provision within this agreement.
- LAA:** League Assigning Agent
- OBR:** Officials Board Representative
- SAVE:** Schools Against Violence in Education
- WNYSO:** Western New York Sports Officials

## **Successor Agreements**

Both negotiating teams are permitted up to two (2) lead negotiators, four (4) additional members, and one (1) alternate.

Western NY Sports Officials (WNYSO) and Section VI will, using formal correspondence, identify their respective Lead Negotiators (2 individuals from each side) no later than February 1<sup>st</sup> of the year prior to the expiration of the Agreement (contract).

WNYSO and Section VI will, using formal correspondence, identify the remaining members of their respective negotiation teams (up to four (4) additional members and one (1) alternate each) no later than March 1<sup>st</sup> of the year prior to expiration of the Agreement. The full complement at the table for negotiations will not exceed six (6) individuals from each side. Both the WNYSO and Section VI recognize the need for each side to have as many individuals as they deem necessary, available to caucus. If both parties agree, sport specific or special guests may be brought into the negotiating room.

The respective lead negotiators will identify the timeline of successor negotiations no later than May 1<sup>st</sup> of the year prior to the expiration of the Agreement. The first scheduled meeting will occur within a month of the start of the fall athletic season of the last year of the agreement unless both parties agree to an alternative date.

Should the parties fail to reach an agreement or ratify the successor agreement prior to the expiration of the current Agreement, the parties agree there will be no consideration for retroactive pay unless specifically codified in the successor agreement.

# Fee Schedule

## BASEBALL and SOFTBALL

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	94.00	99.00	104.00	109.00	113.00
JV/Freshman	2	71.50	76.50	81.50	86.50	90.50
Modified	2	65.50	70.50	75.50	80.50	84.50
Sectionals	*	104.00	109.00	114.00	119.00	123.00

\* Sectional Preliminary Rounds up to and including Quarterfinals, 2 officials will be used. Semis and Finals, 3 officials.

## BASKETBALL

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	100.00	105.00	110.00	115.00	119.00
JV/Unified/9 <sup>th</sup> Grade	2	76.00	81.00	86.00	91.00	95.00
Modified	2	68.50	73.50	78.50	83.50	87.50
Modified Double Header	2	91.00	96.00	101.00	106.00	110.00
Sectionals	3	110.00	115.00	120.00	125.00	129.00

- To qualify as a double header, modified games must be played in the same facility, back-to-back with the only break being a reasonable warm-up period prior to game 2.

## COMPETITIVE CHEERLEADING

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	*	159.00	164.00	169.00	174.00	178.00

- \* 2 Judges / 1 Safety Judge – for dual meets only
- \* 4 Judges / 1 Safety Judge
- \* 6 Judges will be used for Sectionals

- Base Pay Rate Competitions - 0-5 hours  
\$35.00 for each additional hour

## CROSS COUNTRY

Level	# Officials	22-23	23-24	24-25	25-26	26-27
2 – 4 Schools (one race)	1	73.00	78.00	83.00	88.00	92.00
5 or more Schools (one race)	1	78.00	83.00	88.00	93.00	97.00
Modified 2-4 schools	1	58.00	63.00	68.00	73.00	77.00
Modified 5 or more schools	1	63.00	68.00	73.00	78.00	82.00
League Championships	5	79.00	84.00	89.00	94.00	98.00
Invitationals (6 races)	2	101.00	106.00	111.00	116.00	120.00
Boys & Girls Sectionals (5 races)	11	83.00	88.00	93.00	98.00	102.00

- For each additional race add \$10.00
- For League Championships, Invitationals & Sectionals any modification to the number of working officials must be approved by the OBR and Meet Chairperson.

## FIELD HOCKEY

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	93.00	98.00	103.00	108.00	112.00
Junior Varsity	2	70.50	75.50	80.50	85.50	89.50
Modified	2	64.50	69.50	74.50	79.50	83.50
Varsity & Junior Varsity	2	125.50	130.50	135.50	140.50	144.50
Sectionals	2	103.00	108.00	113.00	118.00	122.00

## FOOTBALL

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	5*	100.00	105.00	110.00	115.00	119.00
Junior Varsity & Freshman	4	76.00	81.00	86.00	91.00	95.00
Modified	3	68.50	73.50	78.50	83.50	87.50
Sectionals, Funke Bowls, Playoffs	5	110.00	115.00	120.00	125.00	129.00
Chain Crew-Sectional Finals Only	4	50.00	50.00	55.00	55.00	60.00

\*If a varsity football game cannot be covered with 5 officials or has to be moved because there are not enough officials, the following year we will revert back to making the 5<sup>th</sup> official optional except for 1 game per year. This agreement is in affect for the life of the contract.

1. Overtime is included in the regular season varsity fee.
2. Chain Crews will not be assigned to bowl games.

## GIRLS FLAG FOOTBALL

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	3	93.00	98.00	103.00	108.00	112.00
Junior Varsity	2	70.50	75.50	80.50	85.50	89.50
Modified	2	64.50	69.50	74.50	79.50	83.50
Sectionals	3	103.00	108.00	113.00	118.00	122.00

## GYMNASTICS

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity Dual	2	87.00	92.00	97.00	102.00	106.00
Varsity Triangular	2	117.00	122.00	127.00	132.00	136.00
Sectional * Girls	8	112.00	117.00	123.00	127.00	131.00

1. \* If fewer than the number required are assigned, this remains a per official rate.
2. When four (4) or more school participate in an event add an adjusted fee to each official:  
 \$28.00 in 22-23  
 \$30.00 in 23-24  
 \$32.00 in 24-25  
 \$34.00 in 25-26  
 \$36.00 in 26-27

## GIRLS ICE HOCKEY

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	100.00	105.00	110.00	115.00	119.00
Sectionals	3	110.00	115.00	120.00	125.00	129.00

## BOYS ICE HOCKEY

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	106.00	111.00	116.00	121.00	125.00
Sectionals	3	116.00	121.00	126.00	131.00	135.00

## INDOOR TRACK - Winter

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Four (4) or more schools	*	135.00	140.00	145.00	150.00	154.00
Boys/Girls Sectionals	12	145.00	150.00	155.00	160.00	164.00

1. Sectional fees will be split proportionally between groups #10 and #11.

\*The number of officials will be based on facility and number of schools at each event.

## LACROSSE BOYS

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	3	96.50	101.50	106.50	111.50	115.50
Junior Varsity/Freshman	2	76.00	81.00	86.00	91.00	95.00
Modified	2	68.50	73.50	78.50	83.50	87.50
Sectionals	3	106.50	111.50	116.50	121.50	125.50

1. A fourth (4) official at ½ fee will be assigned to all sectional finals.

## LACROSSE GIRLS

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	100.00	105.00	110.00	115.00	119.00
Junior Varsity/Freshman	2	76.00	81.00	86.00	91.00	95.00
Modified	2	68.50	73.50	78.50	83.50	87.50
Sectionals	*	110.00	115.00	120.00	125.00	129.00

\*2 officials will be used for Pre-quarters and Quarters. 3 officials will be used for Semis and Finals. The lead negotiators will examine this at the conclusion of each year. If membership is increased, in which all sectional games can be covered, an addendum to the contract can be created.

1. A fourth (4) official at ½ fee will be assigned to all sectional finals.

## SOCCER

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	96.50	101.50	106.50	111.50	115.50
Junior Varsity/Freshman	2	73.00	78.00	83.00	88.00	92.00
Modified	2	66.50	71.50	76.50	81.50	85.50
Sectionals	2	106.50	111.50	116.50	121.50	125.50
Sectional – Semi-Finals	3	2 at 78.00 1 at 86.00	2 at 83.00 1 at 91.00	2 at 88.00 1 at 96.00	2 at 93.00 1 at 101.00	2 at 97.00 1 at 105.00
Sectional – Finals	3	2 at 88.00 1 at 99.00	2 at 93.00 1 at 104.00	2 at 98.00 1 at 109.00	2 at 103.00 1 at 114.00	2 at 107.00 1 at 118.00

1. A fourth official at ½ fee of the lesser rate will be assigned to all sectional finals.

## SWIMMING

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	2	81.00	86.00	91.00	96.00	100.00
Junior Varsity	2	62.00	67.00	72.00	77.00	81.00
Varsity & Junior Varsity	2	108.00	113.00	118.00	123.00	127.00
Modified	1	62.00	67.00	72.00	77.00	81.00
Modified Boys & Girls	1	80.00	85.00	90.00	95.00	99.00
Saturday Invt. single heat	2	81.00	86.00	91.00	96.00	100.00
Saturday Invt. Multi heat	2	108.00	113.00	118.00	123.00	127.00
League Championship	*	79.00	84.00	89.00	94.00	98.00
Saturday Diving Invites	5	79.00	84.00	89.00	94.00	98.00
Class and Sectionals	8	91.00	96.00	101.00	106.00	110.00
League & Sectional Diving	8	91.00	96.00	101.00	106.00	110.00

\*League Championship meets will require (14) officials when lane times are required and (8) officials when lane timers are provided by the League.

1. Meets with 6 dives add \$10 per official. Meets with 11 dives add \$15 per official (regular season).
2. Boy / Girl Meets will follow the same fee schedule as Var / JV.
3. Two (2) officials will be assigned to all varsity level contests unless three (3) are requested. Requests must be posted prior to the assigning date.
4. Extra heats: Varsity & JV add \$3.00 per heat. Modified \$2.00 per heat
5. League Championship meets number of officials:

6 Lane Pool – 8/12  
8 Lane Pool – 8/14

NFHS Rules

## TRACK & FIELD - Spring

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity 2 Schools	2	87.00	92.00	97.00	102.00	106.00
Junior Varsity 2 Schools	2	67.00	72.00	77.00	82.00	86.00
Varsity and Junior Varsity	2	117.00	122.00	127.00	132.00	136.00
Varsity - Boy/Girl	2	118.00	123.00	128.00	133.00	137.00
Varsity and JV – Boy/Girl	2	163.00	168.00	173.00	178.00	182.00
Varsity – Boy/Girl – 3 schools	2	163.00	168.00	173.00	178.00	182.00
Double Dual (3 schools 1 heat)	2	87.00	92.00	97.00	102.00	106.00
Double Dual (3 schools 2 heats)	2	118.00	123.00	128.00	133.00	137.00
Mod Boy/Girls (2 schools)	1	62.00	67.00	72.00	77.00	81.00
Mod Boy/Girl (3 schools)	1	79.00	84.00	89.00	94.00	98.00
Mod Boy/Girl (4 schools)	1	106.00	111.00	116.00	121.00	125.00
Pentathlon	3	91.00	96.00	101.00	106.00	110.00
League Championships Boy/Girl	12	87.00	92.00	97.00	102.00	106.00
Class Meets	16	87.00	92.00	97.00	102.00	106.00
Sectionals Boy/Girls	20	97.00	102.00	107.00	112.00	116.00
Fee schedule for Invites (4 or more schools)	<i>Hours to be determined + / - to the ½ hour.</i>					
4 hours or less		87.00	92.00	97.00	102.00	106.00
5 hours		95.00	100.00	105.00	110.00	114.00
6 hours		105.00	110.00	115.00	120.00	124.00
7 hours plus		120.00	125.00	130.00	135.00	139.00

- Extra heats: - Varsity and JV add \$4.00 / heat  
Modified add \$2.00 / heat  
If 8 or Heats, the fee becomes the Varsity/JV Boys/Girls fee.
- When both officials are responsible for Long and Triple Jump:  
Varsity add \$10.00  
JV add \$6.00
- Four (4) Schools or more, one sex: add \$6.00 / extra school  
Both Boys and Girls: add \$9.00 / extra school (extra = over 3)
- When 32 caliber shells are provided by the officials add \$60.00. The official will have to give the box of remaining shells back to the school following the meet.

## VOLLEYBALL

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity up official	1	98.00	98.00	98.00	98.00	98.00
Varsity down official	1	85.00	85.00	85.00	85.00	85.00
Junior Varsity	2	68.00	68.00	73.00	68.00	68.00
Modified 3/3	1	58.00	58.00	63.00	63.00	67.00
Modified 3/3	2	50.00	50.00	55.00	55.00	59.00
Modified 5/5	1	73.00	73.00	78.00	78.00	82.00
Modified 5/5	2	65.00	65.00	70.00	70.00	74.00
Sectionals	2	102.00	102.00	102.00	102.00	102.00
Lines people Sectional Finals	2	50.00	50.00	55.00	55.00	60.00
<b>Tournaments / Game</b>						
Varsity 25 pt. rally	2	30.25	31.25	33.25	34.25	36.25
JV 25 pt. rally	2	25.75	26.75	28.75	29.75	31.75

\*One official assigned to modified, unless school requests 2 officials.

## WRESTLING

Level	# Officials	22-23	23-24	24-25	25-26	26-27
Varsity	1	100.00	105.00	110.00	115.00	119.00
Junior Varsity	1	76.00	81.00	86.00	91.00	95.00
Varsity – Junior Varsity	1	137.00	142.00	147.00	152.00	156.00
Modified & 9 <sup>th</sup> Grade	1	68.50	73.50	78.50	83.50	87.50
Modified from bout 21 and up	*	3.45	3.77	3.95	4.20	4.45
Varsity Tournaments/Exhibitions (Regular season)	*	6.73	7.13	7.47	7.87	8.27
Tournaments – Junior Varsity	*	5.13	5.40	5.73	6.00	6.40
Sectionals and Qualifiers	*	7.23	7.63	7.97	8.37	8.77
Mat Assistants – Semi Finals & Finals	1	60.00	65.00	70.00	75.00	79.00
Dual Meet Championships	1	110.00	115.00	120.00	125.00	129.00

❖ The number of officials is to be determined by the tournament chairman. Fees are expressed per bout.

1. Mat assistant – semi-finals will be paid per event.
2. For regular season exhibition matches:  
 > up to 6 bouts – add per bout fee above  
 A full JV fee will be paid for 7 or more exhibitions.
3. Modified bout fee will be paid on the 21<sup>st</sup> bout and up.
4. Weigh in fee for tournaments/sectionals = \$35 per official for the life of the contract. Officials will only be responsible for no more than two (2) scales.

2026-2027 fee rates will be increased by \$2 for officials' groups who had 75% of their working membership officiate the minimum number of contests during the 2025-2026 season? The section has the right to grant the \$2 increase if they feel it is too cumbersome to calculate the working membership. The 2026-27 fee schedules will be updated to all member schools and officials' organizations by July 15, 2026. The minimum number of contests is defined as:

10 games for Baseball, Softball, Basketball, Volleyball  
 8 games for Field Hockey, Soccer, Lacrosse, Ice Hockey  
 5 games for Football  
 4 contests for Track, Swim, Cross Country, Gymnastics, Wrestling  
 2 contests for Cheer

In the sports of Ice Hockey, Basketball, Soccer, Volleyball, and Baseball-Softball, the number of games officiated for boys and girls can be combined for a total number of minimum contests to accommodate dual sports officials

### **Staffing of Contests – as per Arbitration Report #01-14-000-7213**

- a. Districts must utilize the required minimum number of officials as stated in the rule book for that specific sport.
- b. Additional officials beyond the minimum requirement may be utilized at the discretion of the participating schools.
- c. Utilizing less than the minimum required number of officials for an event is only permitted in situations where the roster of available officials is exhausted.



**NEW OFFICIALS RECRUITMENT AND RETENTION PROGRAM  
EXPENSES VOUCHER**

**Required criteria to request reimbursement:**

- Must be a member in good standing of a Section VI affiliated sports organization
- 3 years or less of consecutive service
- Up to \$200 reimbursement in one school fiscal year per sport (ie. fingerprinting, dues, uniforms, classes/training)
- Must work the required minimum number of contests prior to voucher submission

<b>Required Minimum Number of Contests Worked</b>							
Baseball	10	Field Hockey	8	Indoor Track	8	Swimming	8
Basketball	10	Football	5	Lacrosse	8	Track & Field	8
Cheerleading	6	Gymnastics	8	Soccer	8	Volleyball	10
Cross Country	8	Ice Hockey	10	Softball	10	Wrestling	6

- Vouchers must be submitted no later than June 1 of the same fiscal year for which the contests were worked. Vouchers received after June 1 will be denied reimbursement.
- Vouchers and receipts must be scanned and emailed to [bfadeley@e1b.org](mailto:bfadeley@e1b.org).

<b><u>EXPENSE CLAIMS</u></b>	
<u>Item Description</u>	<u>Total</u>
<b>Grand Total:</b>	

Name:	_____	Signature:	_____
Address:	_____	Sport:	_____
City, State, Zip:	_____	Official Organization:	_____
Email:	_____	Date:	_____

School Year **Began**

Officiating this sport  
(place X)

_____ <b>2020-2021</b>	_____ <b>2021-2022</b>	_____ <b>2022-2023</b>
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